



Integrated Management Policy

Proman GmbH, integrated into the Proman Group, is a dedicated provider of Engineering and Procurement Services across the Oil & Gas, Petrochemical, Material handling, Energy, and Infrastructure sectors. We are committed to delivering high-quality industrial projects with a focus on safety, sustainability, and continuous improvement in line with our core principles of:

- **Customer Satisfaction:** Delivering projects on time, within budget, and to the highest quality standards, ensuring long-term customer loyalty and business continuity.
- **Health, Safety, and Well-being:** Prioritizing the health, safety, and well-being of employees and stakeholders by proactively eliminating hazards and minimizing risks, ensuring a safe working environment.
- **Employee Engagement and Development:** Fostering a culture of communication and involvement and investing in the development of our employees to drive project success and uphold sustainable practices.
- **Environmental Responsibility:** Minimizing our environmental impact by preventing pollution and promoting sustainability in all our projects.
- **Compliance and Legal Adherence:** Ensuring compliance with all relevant legal, regulatory, and customer requirements through integrated Quality, Safety, and Environmental practices.
- **Continuous Improvement:** Fostering a culture of innovation and continuous improvement to exceed stakeholder expectations and drive operational excellence.

Vision

To be the Proman Group's Center of Excellence in Methanol & Ammonia Engineering and Procurement Services, through the execution of E&C Projects Portfolio and supporting the existing plants, by securing and improving their production capability, in full alignment with our GAIN strategy.

Values

Commitment, Integrity, Camaraderie, Long-term thinking, Decisiveness, Adaptability.

João Estanislau
Managing Director Proman GmbH
20-Jan-2025

Signed by:
A handwritten signature in blue ink, reading "João Estanislau".
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