



Integrated Management Policy

ProMan GmbH, integrated into the ProMan Group, is a dedicated provider of Engineering and Procurement Services across the Oil & Gas, Petrochemical, Material handling, Energy, and Infrastructure sectors. We are committed to delivering high-quality industrial projects with a focus on safety, sustainability, and continuous improvement in line with our core principles of:

- Customer Satisfaction: Delivering projects on time, within budget, and to the highest quality standards, ensuring long-term customer loyalty and business continuity.
- Health, Safety, and Well-being: Prioritizing the health, safety, and well-being of employees and stakeholders by proactively eliminating hazards and minimizing risks, ensuring a safe working environment.
- Employee Engagement and Development: Fostering a culture of communication and involvement and investing in the development of our employees to drive project success and uphold sustainable practices.
- Environmental Responsibility: Minimizing our environmental impact by preventing pollution and promoting sustainability in all our projects.
- Compliance and Legal Adherence: Ensuring compliance with all relevant legal, regulatory, and customer requirements through integrated Quality, Safety, and Environmental practices.
- Continuous Improvement: Fostering a culture of innovation and continuous improvement to exceed stakeholder expectations and drive operational excellence.

Vision

To be the ProMan Group's Center of Excellence in Methanol & Ammonia Engineering and Procurement Services, through the execution of E&C Projects Portfolio and supporting the existing plants, by securing and improving their production capability, in full alignment with our GAIN strategy.

Values

Commitment, Integrity, Camaraderie, Long-term thinking, Decisiveness, Adaptability.

João Estanislau
Managing Director ProMan GmbH
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Signed by:

João Estanislau
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